

# Experts in Impactful Leadership

## OUR SERVICES

### A Leadership Continuum

As trusted advisors, WittKieffer offers a continuum of services to recruit, retain and empower impactful leadership teams.

#### Senior-Level Executive Search

WittKieffer helps organizations build diverse leadership teams that have a lasting positive impact. We are unrivalled in our ability to identify CEOs and senior executives who spearhead change and steer a future course for their organizations. These high-profile leaders fuel our clients' success benefiting their communities and the world.

#### Professional Search

We have the expertise in healthcare and education to match clients to the best emerging leadership, from director-level to vice president positions. Using our rigorous, transparent and efficient search process, the Professional Search team has successfully built and enhanced leadership transform organizations.



#### Interim Leadership

Our interim placements provide clients in healthcare and higher education with immediate expertise and leadership continuity to support their long-term talent strategies. We have cultivated a roster of contemporary leaders who can step into critical executive roles, while adding further value as objective advisors who lay a foundation for permanent successors.

#### Leadership Advisory

We help executives and their teams more capably and confidently navigate the complex challenges they face. Our suite of services includes:

- Executive Assessment with Onboarding
- Executive Coaching
- Team Development
- Culture Development
- Succession Planning



## WHY WITTKIEFFER

# Proven Experience

We follow a series of integrated best practices in every search, going far beyond traditional executive search services to ensure the long-term success of each placement.

### Proven Process

Our rigorous, evidence-based processes are designed to improve quality and minimize risk in decision making.

### Exceptional Candidates

Through cutting-edge techniques, strong networks and original research, we build diverse and dynamic slates.

### Expert Interviews

We follow deep-dive interviewing techniques that focus on actions taken by candidates to succeed.

### Wise Counsel

We bring objectivity, discipline, and sensitivity to each assignment, leveraging our consultants' direct experience in the fields they serve. We are a resource to the search committee and extension of the client organization.

### Risk Mitigation

We pursue a full array of risk mitigation procedures, including:

- FCRA-compliant Credentialing and Due Diligence
- Exhaustive Referencing
- Harassment and Discrimination Screening

## About WittKieffer

WittKieffer is the premier executive search and advisory firm developing inclusive, impactful leadership teams for organizations that improve quality of life. For more than 50 years, we have worked exclusively for organizations in not-for-profit and for-profit healthcare, science and education – the Quality of Life Ecosystem. Leveraging our unwavering focus on this complex ecosystem, we help clients solve challenging problems through a deep understanding of factors that influence leadership needs, behaviors and culture. Through our executive search interim leadership and leadership advisory solutions, we strengthen organizations that make the world better.

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