

Advancing Academic Roles in Nursing

ABOUT WITTKIEFFER

WittKieffer is your strategic partner in **executive search, interim and on-demand leadership**, and **leadership advisory**. We specialize in delivering impactful leadership solutions to organizations committed to enhancing **Quality of Life**, serving clients exclusively at the intersection of healthcare, science, and education.

 **55 years**

Serving clients in the
Quality of Life Ecosystem



330+

Team members



97%

Client loyalty index

EXPERTISE IN ACADEMIC MEDICINE AND HEALTH SCIENCES

WittKieffer works closely with leading academic medicine and health science institutions that are setting the standard for world-class patient care, community service, teaching, and innovation. We are uniquely positioned to identify, recruit, and advise leaders from diverse backgrounds who advance and improve research and clinical care delivery. Our understanding of client challenges greatly informs our expert consultants' approach to finding outstanding health system and independent academic medical center executives, including CEOs and other C-suite leaders, deans, chairs, and division and section chiefs.

Key roles:

- Deans of nursing
- Associate/assistant deans of nursing
- Department chairs/vice chairs
- Center directors
- Program directors
- Professors
- Functional leaders

55+ Assignments for academic roles in nursing

85% Of our placements are people of color and/or women

EXPERTISE IN ACADEMIC NURSING ROLES

- **Deep expertise:** WittKieffer facilitated more than 55 assignments for academic roles in nursing in the last ten years. This experience allowed us to gain insights into the necessary skills and capabilities for success as well as establish strong connections with exceptional talent.
- **Expertise coming from experience:** Our consultants are not just experts in consulting; many of them have backgrounds as practicing nurses. Experience makes a difference.
- **Scale and agility:** Our unique advantage lies in our size and focus. However, what truly sets us apart is our personalized and tailored approach to every interaction.
- **Working better by working together:** Our team becomes an extension of yours, bringing exceptional expertise, informed perspectives, and unmatched resources to each engagement.

Pivotal Roles, Impactful Leaders

OUR APPROACH TO EXECUTIVE SEARCH FOR DEANS OF NURSING

The competition to fill dean of nursing roles is fierce, with current recruitments taking place at several universities and health science centers nationwide. In this context, our longstanding experience, depth and breadth, and reputation in the marketplace are of utmost importance. Candidate stewardship is a hallmark at WittKieffer, and it is our imperative to build strong, lasting relationships.

We are the team to engage the top choices and supplement the pool with up-and-coming leaders and other proven leaders, many of whom know us well, trust us, respond to our inquiries, and divulge important information regarding their status in other competitive recruitments.

EXAMPLES OF OUR RECENT PLACEMENTS

- Commonwealth University of Pennsylvania: Founding Dean of Health Professions
- Medical University of South Carolina: Dean of the College of Nursing
- The University of Alabama: Dean of the Capstone College of Nursing
- University of Rochester: Dean of the School of Nursing
- University of San Francisco: Dean of the School of Nursing and Health Professions
- University of Wisconsin-Oshkosh: Dean of College of Nursing

FULL SUITE OF LEADERSHIP SOLUTIONS

EXECUTIVE SEARCH

We partner closely with our clients to drive their success by selecting talent and bolstering leadership teams that transform their organizations and communities.



INTERIM LEADERSHIP

We deploy interim and on-demand talent to propel value creation when ongoing teams need additional skills, perspectives, and capacity.



LEADERSHIP ADVISORY

Our advisory offerings enable strategy execution through executive succession, individual and cohort development, team performance, alignment, and culture.

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OUR LATEST
INSIGHTS

